

## INTRODUCTION

Welcome to The Northbank Business Improvement District's ("Northbank BID's") privacy notice for offenders.

The Northbank BID respects your privacy and is committed to protecting your personal data. This privacy notice will inform you as to how we look after any personal data we collect from you or that you provide to us and tell you about your privacy rights and how the law protects you.

This privacy notice explains why we process the personal data of specific individuals (offenders) and the lawful basis for that processing. It describes the kind of information about offenders that the Company processes and what it does with that information. 'Offenders' are individual data subjects who are suspected of committing a criminal offence or anti-social behaviour, or who have been convicted of committing a criminal offence or anti-social behaviour within the BID footprint.

Our mandate is to work in partnership with businesses, the police and other stakeholders to keep all of those who live, work and visit The Northbank BID area safe and free from harm, harassment, alarm or distress. This means identifying incidents of criminal and antisocial behaviour so that they can be reported to the police and measures put in place to reduce further occurrences.

The Northbank BID is managed by the same executive team as the Whitehall, Victoria and Victoria Westminster Business Improvement Districts. As such, all four BIDs are joint controllers of the personal data and subject to a Data Sharing Agreement.

### 1. Important information and who we are

- 1.1. This privacy notice sets out the basis on which we will process any personal data we collect from you, or that you provide to us.
- 1.2. It is important that you read this privacy notice together with any other privacy notice or fair processing notice we may provide on specific occasions when we are collecting or processing personal data about you so that you are fully aware of how and why we are using your data. This privacy notice supplements the other notices and is not intended to override them. For the purpose of applicable data protection legislation we are the data controller of the data that you provide to us or we collect about you.
- 1.3. The Northbank BID is the controller and responsible for your personal data (referred to as "we", "us" or "our" in this privacy notice).
- 1.4. We have appointed a Data Protection Manager who is responsible for overseeing questions in relation to this privacy notice. If you have any questions about this privacy notice, including any requests to exercise your legal rights, please contact the Data Protection Manager using the details set out below.
- 1.5. Contact details

Full name of legal entity:	The Northbank Business Improvement District
ICO Registration Number:	ZB544999
Email address:	<a href="mailto:info@thenorthbank.london">info@thenorthbank.london</a>
Postal address:	22a St James's Square, London, SW1Y 4JH
Telephone number:	0203 004 0786

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### **2. Complaints**

You have the right to make a complaint at any time to the Information Commissioner's Office (ICO), the UK supervisory authority for data protection issues ([www.ico.org.uk](http://www.ico.org.uk)). We would, however, appreciate the chance to deal with your concerns before you approach the ICO so please contact us in the first instance.

### **3. Changes to the privacy notice and your duty to inform us of changes**

It is important that the personal data we hold about you is accurate and current. Please keep us informed if your personal data changes during your relationship with us.

### **4. Third-party links**

This website may include links to third-party websites, plug-ins and applications. Clicking on those links or enabling those connections may allow third parties to collect or share data about you. We do not control these third-party websites and are not responsible for their privacy statements. When you leave our website, we encourage you to read the privacy notice of every website you visit.

### **5. The data we collect about you**

- 5.1. Personal data, or personal information, means any information about an individual from which that person can be identified. It does not include data where the identity has been removed (anonymous data).
- 5.2. The personal data we collect includes but is not limited to: name, email address, postal address, telephone number, ethnicity (by way of an IC code description), criminal convictions, photographs and video footage captured on a body worn camera.
- 5.3. Some of the personal data we capture such as criminal convictions, photographs, body worn video footage and ethnicity is considered special category data under Data Protection Legislation (GDPR and DPA 2018).

### **6. How is your personal data collected?**

- 6.1. Our Patrol Team monitors the public places within The Northbank BID area – reporting and preventing criminal activity and anti-social behaviour.
  - 6.1.1. A “public place” is defined as any highway, premises or place to which at the material time the public have or are permitted to have access, whether on payment or otherwise.
- 6.2. Your personal data may be collected by our Patrol Team where we have reason to suspect you have committed a criminal offence or anti-social behaviour in a public place in The Northbank BID area.
  - 6.2.1. You may provide your name, address and contact information voluntarily when requested to do so by our Patrol Team. This is in order to confirm your identity.
  - 6.2.2. Our Patrol Team may record your facial image using their body worn video camera in order to confirm your identity.
  - 6.2.3. Our Patrol Team may assume and record your ethnicity based on the ‘IC Code’ system as a means of creating a physical description to identify you.

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- 6.3. Your personal data may be shared with us by The Metropolitan Police, British Transport Police and Westminster City Council in line with respective Data Sharing Agreements where they deem it necessary for crime and anti-social behaviour prevention and detection measures in The Northbank BID area.

### 7. How we use your personal data

- 7.1. To record incidents of suspected or known criminal offences and report them to the police.
- 7.2. To record incidents of suspected or known anti-social behaviour and report them to the police and Westminster City Council.
- 7.3. In respect to 7.2 above, this may involve supporting the police in their efforts to issue Community Protection Notices (CPNs) and Community Behaviour Orders (CBOs)
  - 7.3.1. According to Section 22 of the Anti-social Behaviour, Crime and Policing Act 2014 *“a court may make a criminal behaviour order against the offender if two conditions are met. The first condition is that the court is satisfied, beyond reasonable doubt, that the offender has engaged in behaviour that caused or was likely to cause harassment, alarm or distress to any person. The second condition is that the court considers that making the order will help in preventing the offender from engaging in such behaviour.”*
  - 7.3.2. According to Section 43 of the Anti-social Behaviour, Crime and Policing Act 2014, a CPN can be issued where *“the conduct of the individual or body is having a detrimental effect, of a persistent or continuing nature, on the quality of life of those in the locality, and the conduct is unreasonable.”*
  - 7.3.3. Where requested to do so by the police we will collect and share personal data with them in order to issue a CPN or CBO.
  - 7.3.4. We will also collect personal data where we have evidence (usually by way of a complaint made by a member of the public or representative of a local business) that an individual displayed behaviour that had a detrimental effect on quality of life in the locality. This applies even if we have not been requested to collect such data by the police and is in anticipation of a future CPN or CBO potentially being issued if the behaviour is persistent or continues.
    - 7.3.4.1. Personal data collected in this manner will only be shared with the police once a pattern of persistent or continuing behaviour has been established and the threshold for a CPN or CBO has therefore potentially been reached.
    - 7.3.4.2. Personal data will be deleted in accordance with our data retention policy if no such pattern of continuous or persistent behaviour is apparent.
- 7.4. To share details of known or suspected offenders and details of their behaviour/offences with local business for preventative and intelligence-gathering purposes.

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7.5. To identify patterns of criminal activity or anti-social behaviour in order to implement preventative measures.

### 8. Our lawful basis for processing

8.1. Article 6.1(f) of the GDPR, Legitimate Interests - *“processing is necessary for the purposes of the legitimate interests pursued by the controller or by a third party, except where such interests are overridden by the interests or fundamental rights and freedoms of the data subject which require protection of personal data, in particular where the data subject is a child”*. Our Legitimate Interests are as follows:

8.1.1. protecting members of the public, businesses and their employees, and maintaining their safety, health and welfare;

8.1.2. preventing, investigating and detecting crime, fraud or anti-social behaviour and prosecuting offenders by working with law enforcement agencies;

8.1.3. reducing crime and anti-social behaviour in order to make The Northbank BID area an attractive place to work and visit.

8.2. Article 9.2(g) of the GDPR, Substantial Public Interest – *“processing is necessary for reasons of substantial public interest, on the basis of Union or Members State law which shall be proportionate to the aim pursued, respect the essence of the right to data protection and provide for suitable and specific measures to safeguard the fundamental rights and interests of the data subject.”*

8.3. In order to support our lawful basis of processing under Art 6.1(f) we have conducted a Legitimate Interests Assessment (LIA).

8.4. In order to support our lawful basis for processing under Article 9.2(g) we have conducted and Data Protection Impact Assessment.

### 9. Change of purpose

9.1 We will only use your personal data for the purposes for which we collected it, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose. If you wish to get an explanation as to how the processing for the new purpose is compatible with the original purpose, please contact us.

9.2 If we need to use your personal data for an unrelated purpose, we will notify you and we will explain the legal basis which allows us to do so.

9.3 Please note that we may process your personal data without your knowledge or consent, in compliance with the above rules, where this is required or permitted by law.

### 10. Disclosures of your personal data

10.1. We only disclose your personal data to third parties for the purposes set out in paragraph 7. We require all third parties to respect the security of your personal data, to treat it in accordance with the law and only process it in accordance with our instructions.

10.2. The Northbank BID is managed by the same executive team as the Whitehall, Victoria and Victoria Westminster Business Improvement Districts. As such, all four BIDs are joint controllers of the personal data which is shared between them subject to a Data Sharing Agreement.

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### 11. Data security

- 11.1. We have put in place appropriate security measures (encrypted storage and access controls) to prevent your personal data from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal data to those employees, agents, contractors and other third parties who have a business need to know. They will only process your personal data on our instructions, and will do so in accordance with all relevant legislation.
- 11.2. We have put in place procedures to deal with any suspected personal data breach and will notify you and any applicable regulator of a breach where we are legally required to do so.

### 12. Data retention

- 12.1. We will only retain your personal data for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements.
- 12.2. To determine the appropriate retention period for personal data, we consider the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorised use or disclosure of your personal data, the purposes for which we process your personal data and whether we can achieve those purposes through other means, and the applicable legal requirements.
- 12.3. Details of retention periods for different aspects of your personal data are available on request by contacting us.
- 12.4. In some circumstances you can ask us to delete your data: see Request erasure below for further information.
- 12.5. In some circumstances we may anonymise your personal data (so that it can no longer be associated with you) for research or statistical purposes in which case we may use this information indefinitely without further notice to you.

### 13. Your legal rights

- 13.1. Under certain circumstances, you have rights under data protection laws in relation to your personal data.
  - 13.1.1. Request access to your personal data (commonly known as a 'data subject access request'). This enables you to receive a copy of the personal data we hold about you and to check that we are lawfully processing it.
  - 13.1.2. Request correction of the personal data that we hold about you. This enables you to have any incomplete or inaccurate data we hold about you corrected, though we may need to verify the accuracy of the new data you provide to us.
  - 13.1.3. Request erasure of your personal data. This enables you to ask us to delete or remove personal data where there is no good reason for us continuing to process it. You also have the right to ask us to delete or remove your personal data where you have successfully exercised your right to object to processing (see below), where we may have processed your information unlawfully or where we are required to erase your personal data to comply with local law. Note, however, that we may not always be able to comply with your request of erasure for specific legal reasons which will be notified to you, if applicable, at the time of your request.

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- 13.1.4. Object to processing of your personal data where we are relying on a legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to processing on this ground as you feel it impacts on your fundamental rights and freedoms. You also have the right to object where we are processing your personal data for direct marketing purposes. In some cases, we may demonstrate that we have compelling legitimate grounds to process your information which override your rights and freedoms.
- 13.1.5. Request restriction of processing of your personal data. This enables you to ask us to suspend the processing of your personal data in the following scenarios: (a) if you want us to establish the data's accuracy; (b) where our use of the data is unlawful but you do not want us to erase it; (c) where you need us to hold the data even if we no longer require it as you need it to establish, exercise or defend legal claims; or (d) you have objected to our use of your data but we need to verify whether we have overriding legitimate grounds to use it.
- 13.1.6. Request the transfer of your personal data to you or to a third party. We will provide to you, or a third party you have chosen, your personal data in a structured, commonly used, machine-readable format. Note that this right only applies to automated information which you initially provided consent for us to use or where we used the information to perform a contract with you.
- 13.1.7. Withdraw consent at any time where we are relying on consent to process your personal data. However, this will not affect the lawfulness of any processing carried out before you withdraw your consent. If you withdraw your consent, we may not be able to provide certain products or services to you. We will advise you if this is the case at the time you withdraw your consent.
- 15.2 If you wish to exercise any of the rights set out above, please contact us at [henry@thenorthbank.london](mailto:henry@thenorthbank.london) or in writing at the office address at the beginning of this policy document.
- 15.3 You will not have to pay a fee to access your personal data (or to exercise any of the other rights). However, we may charge a reasonable fee if your request is clearly unfounded, repetitive or excessive. Alternatively, we may refuse to comply with your request in these circumstances.
- 15.4 We may need to request specific information from you to help us confirm your identity and ensure your right to access your personal data (or to exercise any of your other rights). This is a security measure to ensure that personal data is not disclosed to any person who has no right to receive it. We may also contact you to ask you for further information in relation to your request to speed up our response.
- 15.4 We try to respond to all legitimate requests within one month. Occasionally it may take us longer than a month if your request is particularly complex or you have made a number of requests. In this case, we will notify you and keep you updated.